

# Department for Pastoral Care for Persons with Disabilities & the Deaf Apostolate

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10/6/2018

# Agenda

- Personal Background
- Original Outlook
- Business Approach
- Action
- SMART Objectives
- Accomplishments
- Ongoing Goals

# Personal Background

- Wife diagnosed 1988 Chronic Progressive MS
- Moved to parish 11/1998
- Computer Industry for over 35 years (22 years NYC) Controller, Sales, Accounting
- 3 Children
- Time Management

# Original Outlook

- Goal (Handicapped accessible altar, pews, church, Hearing Assistance)
- Be all things to everybody ( Inclusion for All)
- Build a committee
- Parish Survey
- Strategies (solicit feedback, be involved, be known)
- Actions (need to take multiple little steps to achieve results)
- Resources ( internet, local municipalities, other churches, PCPD Office, other parishioners)

# Business Approach

- Parish CEO ( Former Pastor)
- 2000 Families
- 50+ organizations
- \$1 Million + Budget
- Limited Time, Money, and Resources
- Meetings
- Plan your Work, Work your Plan

# Action

- Get Involved (Network)
- Lector ( now in charge for 15 years)
- Liturgy Committee
- Hospitality Minister
- Eucharistic Minister
- Confirmation and First Communion practice
- Attend Social Functions

# SMART Objectives

- Specific
- Measurable
- Achievable
- Relevant
- Time Bound
- Eg. I will have a meeting with the Pastor to discuss making 4 pews handicap accessible by November 1, 2018.

# Accomplishments

- 4 pews are handicapped accessible (bench removed)
- Ramp to Church adheres to ADA specs
- Rectory is fully accessible
- Designated Eucharistic Minister at Mass
- Push button accessible front door
- Chair Glide installed for downstairs auditorium
- New Sound System Installed
- Accessible Bathroom installed
- Lights installed for Parking Lot



# Ongoing Goals

- Be proactive and not reactive
- Identify potential needs or requirements
- Train the Parish (Hospitality Ministers, Lectors, DRE)
- Modify Sound System or add Assisted Listening Devices
- Accessible Altar
- Accessible Confessional
- Large Print Books
- Elevator
- Video recording of Mass (Weddings and Funerals)
- Announcement Biannually my contact and role